1. On 27 November 2019, the Minister for Education and Minister for Industrial Relations introduced the Community Services Industry (Portable Long Service Leave) Bill 2019 which provided, at section 2, a 1 July 2020 commencement start date for the scheme. Due to the impacts of COVID-19 pandemic, an amendment to the Bill is required to change the commencement date for the scheme to be a date fixed by proclamation, with a date to be informed following consultation with stakeholders.
2. On 2 April 2020, in consideration of the employment impact of the COVID-19 health pandemic on everyday Queenslanders and on Queensland’s fiscal position, the Premier and Minister for Trade announced that Queensland public sector wage increases and bargaining for industrial agreements would be put on hold.
3. Amendments to the *Industrial Relations Act 2016* give effect to a nil wage increase in 2020–21, including temporary changes to the processes for the negotiation and certification of bargained agreements. These amendments will be time-limited and temporary in nature.
4. Amendments to the *Holidays Act 1983* provide for the declaration of the public holiday on 14 August 2020 to create a one-off ‘People’s Long Weekend’.
5. Amendments to the *Work Health and Safety Act 2011* remove the ability of Workplace Health and Safety Queensland inspectors to issue a direction in writing as to whether or not a right to enter a workplace exists.
6. Cabinet approved the amendments to the Community Services Industry (Portable Long Service Leave) Bill 2019, the *Industrial Relations Act 2016*, the *Holidays Act 1983* and the *Work Health and Safety Act 2011*.
7. Cabinet approved that the amendments be introduced into the Legislative Assembly during consideration in detail of the Community Services Industry (Portable Long Service Leave) Bill 2019.
8. *Attachments*
	* [Amendments during Consideration in Detail](Attachments/ACiDs.PDF)
	* [Explanatory Notes](Attachments/ExNotes.PDF)
	* [Statement of Compatibility](Attachments/HRSoC.PDF)